

## Person Specification

|                                      |                             |                    |  |
|--------------------------------------|-----------------------------|--------------------|--|
| <b>Post Details: Class Teacher</b>   |                             |                    |  |
| <b>Post Title:</b> Class Teacher KS2 | <b>Business Unit:</b>       | Schools            |  |
| <b>Post No./Vacancy Ref:</b>         | <b>Section/School Type:</b> | Primary School     |  |
| <b>Grade/Payscale:</b> MPS           | <b>Team/School Name:</b>    | St Michael's B'mth |  |

|   |                 |
|---|-----------------|
| <b>Qualifications/Training</b>            |                 |
| <b>Requirement</b>                        | <b>Criteria</b> |
| Qualified Teacher                         | Essential       |
| Degree or good professional qualification | Essential       |
| Evidence of relevant in-service training  | Desirable       |

|  |                 |
|--|-----------------|
| <b>Achievement &amp; Experience</b>      |                 |
| <b>Requirement</b>                       | <b>Criteria</b> |
| Teaching experience                      | Essential       |
| Experience of communicating with parents | Desirable       |

|  |                 |
|--|-----------------|
| <b>Knowledge</b>   |                 |
| <b>Requirement</b>   | <b>Criteria</b> |
| Sound understanding of primary practice                    | Essential       |
| Sound understanding of assessment, recording and reporting | Essential       |
| Knowledge of current educational developments              | Essential       |

|   |                 |
|---|-----------------|
| <b>Skills</b>   |                 |
| <b>Requirement</b>  | <b>Criteria</b> |
| Good communication and interpersonal skills.                                | Essential       |
| Ability to set clear targets for pupils and to monitor, evaluate and assess | Essential       |
| Good classroom practitioner   | Essential       |
| ICT skills  | Essential       |

|   |                 |
|---|-----------------|
| <b>Qualities &amp; Attitude</b>   |                 |
| <b>Requirement</b>  | <b>Criteria</b> |
| Ability to teach with motivation  | Essential       |
| Communicate and disseminate information at a child's level of Understanding | Essential       |
| Maintain a sense of humour  | Essential       |
| To be polite and professional at all times                                  | Essential       |

|                                       |                 |
|---------------------------------------|-----------------|
| <b>Other</b>                          |                 |
| <b>Requirement</b>                    | <b>Criteria</b> |
| Aptitude to use IT as a teaching tool | Essential       |

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